## EMPOWERMENT OF INDONESIAN MIGRANT WORKERS BEFORE THEIR POST-CONTRACT IN TAIWAN

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## **ABSTRACT**

Taiwan with a total BMI of not less than 230 thousand spread throughout Taiwan. Comparison of every 100 residents of Taiwan will find a BMI. This is a fairly large job with the variety of jobs that become the profession of Indonesian migrant workers in Taiwan, both from the domestic sector, industry to crew members (ABK). Interviews in Taiwan in addition to the government represented by IETO, researchers conducted interviews with Indonesian migrant workers who are still working in Taiwan, former Indonesian migrant workers who have settled in Taiwan, and former Taiwanese migrant workers who have returned to their homeland and are still contributing to Indonesian migrant workers who are still in Taiwan, in Taiwan, as well as Indonesian students who actively help Indonesian migrant workers in Taiwan. Based on the results of interviews with immigrants, it is concluded that the following problems arise. The majority of the workforce are women. Female workers who work in the household sector with working hours of more than 8 hours a day. The majority are married and leave their families, children and husbands in their homeland. BMI is often found experiencing culture shock. The results of the education and skills program for TKI are not yet optimal to hone their life skills. The limitations of stakeholders and the capacity of IETO in providing various empowerment programs for Taiwanese TKI. The majority of TKI extend the contract up to 3-4 times. This activity aims to prepare immigrants who will return to Indonesia. So that when they return to Indonesia, they are ready to continue their life by building their own business. This training is carried out in several stages online and offline. The online training provides material on how to start a business in Indonesia, build an entrepreneurial mentality and how to design the right finances for business. After giving and training on the material, it was continued with offline mentoring carried out in Taiwan. We hope that after receiving this training, immigrants will be better prepared when they return to Indonesia. No culture shock or economic shock.

Kata Kunci: Empowerment; Indonesian Migrant Workers; Post-Contract in Taiwan