

Managerial Competency Training for Vocational School Principals in Indonesia and Malaysia

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ABSTRACT

Managerial Competency Training for Vocational School Principals in Indonesia and Malaysia for Principals of Junior High Schools in Indonesia and Malaysia is expected to provide understanding and also increase the ability of school principals which will have an impact on: 1) improving the quality of education services in junior high schools; 2) improving the quality of education as a whole; and 3) increasing the knowledge and technical skills of principals in evaluating managerial and academic performance. Determine the number of participants who will take part in the PPM, namely 25 principals of vocational schools, with details of 20 people from Indonesia and 5 people from Malaysia, a total of 25 training and training participants will be carried out in 3 days. or a minimum of 16 meeting hours.

Methods of activity in this training are Lectures, Discussions, Questions and Answers and Simulations and are carried out in Online Mode. Evaluation of activities is carried out during the process and at the end of the training, on the aspect of achieving training objectives and also in conducting training. Evaluation of the process and results (achievement of training objectives) was carried out by means of a questionnaire. Evaluation of the aspects of the training was also carried out by providing a questionnaire. There are 2 methods of success in implementing training for the Managerial Competency Training for Vocational School Principals, namely: (1) evaluation during the training process, and (2) post-training evaluation.

The training has been held on August 12-14 2022 attended by 25 participants. The results of the training are as follows. (1) increasingly motivated the principals of SMK in Indonesia and Malaysia to carry out managerial and academic performance evaluations to increase as evidenced by the intensity of attendance, (2) Improving the understanding of principals of vocational schools in Indonesia and Malaysia, (3) Increasingly Technical capabilities and skills of SMK principals in Indonesia and Malaysia on performance evaluation.

Kata Kunci: *training, managerial competency, principals*