

# **THE IMPACT OF PROACTIVE ABILITY, TIME MANAGEMENT, AND DECISION MAKING ON THE TEAMWORKING ABILITY OF VOCATIONAL ACCOUNTING SKILLS PROGRAM STUDENTS**

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## **ABSTRACT**

Teamwork is the professional skill most needed by accounting graduates based on job vacancy requests. This research aims to determine the impact or influence of proactive abilities, time management and decision making on the teamwork abilities of students in the vocational accounting skills program. This type of research is ex post facto research using a quantitative approach. The research location was carried out at the Business and Management Vocational School in DIY Province with a research period of six months. The research sample was obtained using a purposive sampling technique with a total of 703 respondents. Data collection techniques in this research used questionnaires and FGD. Proving the construct validity of the questionnaire instrument was carried out using CFA and estimating its reliability using the Alpha formula. The SEM technique was used to analyze this research data. The results of the research show that (1) there is a positive and significant influence of proactive ability on team collaboration abilities, (2) there is no positive and significant influence of time management on team collaboration abilities, and (3) there is no positive and significant influence of decision making on team collaboration abilities. Vocational High School Accounting Skills Program student team.

Kata Kunci: *teamwork, proactive, time management, decision making, students*